



NORTHERN CALIFORNIA NURSING ACADEMY

“Providing High Quality Education through our Honest and Focused Approach”

Whether you wish to work in hospitals, long term care facilities, schools, government agencies, private organizations and in private homes, NCNA prepares you to be the best you can be in your career.

NURSING ASSISTANT (CNA)

The Nursing Assistant Program prepares students to provide quality care to residents in nursing care facilities. The course requires completion of at least 150 hours of theory and skills that are focused on various aspects of residents' care, such as Body Mechanics, Medical/Surgical Asepsis, Emergency Procedures, Rehabilitative Care and Nutrition. Upon completion, students receive a Certificate and will be able to take the Certification Exam to become CNAs.

The average starting salary of a Certified Nursing Assistant ranges from \$10.00— \$15.00 per hour.

ACUTE CARE NURSING ASSISTANT

This is an 80-hour program that prepares Certified Nursing Assistants to function at a competent level in the acute care setting. Courses covered include safe and secure environment care of the surgical patient, gastrointestinal and nutritional care, cardiovascular, respiratory, neurological care, and more. Upon completion, students will receive a Certificate and will be called Certified Acute Care Nurse Assistant.

The average starting salary of an Acute Care CNA ranges from \$14.00— \$24.00 per hour.

HOME HEALTH AIDE (HHA)

This is a 40-hour program that prepares students to perform duties and functions in a home setting. Courses covered are body mechanics, nutrition, anatomy and physiology, infection control, communication skills, and resident rights. Personal care skills, such as how to help patients bathe, eat, and groom themselves, are also taught. This program is designed to be added or combined with the Nursing Assistant Program or a stand-alone course for students who have obtained or in the process of obtaining the Nurse Assistant Certificate (CNA). Upon completion, students will receive a Certificate and will be called a Certified Home Health Aide.

The average starting salary of a Home Health Aide ranges from \$10.00— \$18.00 per hour.

IN HOME SUPPORT PROVIDER / CAREGIVING

Also known as the Personal Caregiving program, the In Home Support Service Provider program covers key concepts to become effective and efficient caregivers of elders. This is a 60-hour program designed for individuals who wish to gain knowledge in giving proper care to their families and to individuals in private homes. This program is also suitable to those who want to later on become a CNA.

The average starting salary of a Personal Caregiver ranges from \$9.50— \$15.00 per hour.

NURSING REFRESHER

The Nursing Refresher is designed for graduates of Vocational Nursing, Associate in Nursing and Bachelor of Science in Nursing Programs who need to update their skills and knowledge in the nursing profession. Students need not be licensed upon enrollment, and may be a graduate of any US or foreign institution. The program is 200 hours in length, which could be completed within 3 to 4 months.

NCLEX REVIEW

This Review Class is more than 100 hours that prepares students for the National Council Licensure Examination (NCLEX). This is offered to students who completed Nursing Programs from various institutions. The review class consists of: Phase 1 – Refresher, Phase 2 – Practice Test, Phase 3 – Computer Simulation

HEMODIALYSIS TECHNICIAN

The Hemodialysis Training Program is geared towards Certification as Hemodialysis Technician, Hemodialysis RN or LVN. The program teaches students how to work with patients and how to use hemodialysis equipment properly. The program length is 300 hours, which could be completed within 5-7 months. Upon completion, students receive a Certificate and will sit on the certifying examination conducted by the California Dialysis Council (CDC).

The average starting salary of a Hemodialysis Technician ranges from \$18.00— \$22.00 per hour.

PHARMACY TECHNICIAN

The Pharmacy Technician program is designed to meet the requirements of the CA State Board of Pharmacy. The program gives students a solid foundation of pharmacy fundamentals and terminology. Students of this program will get hands-on practice in multiple pharmacy areas such as hospital, retail, compounding, mail-order, and long-term care. Topics such as professionalism, state and federal law, and ethical issues are covered. Upon completion, students will receive a Certificate and will be eligible to sit on the certifying examination conducted by the Pharmacy Technician Certification Board. Students may also immediately apply for licensing from the CA State Board of Pharmacy.

The average starting salary of a Pharmacy Technician ranges from \$18.00— \$23.00 per hour.

EKG TECHNICIAN

The EKG Technician program takes 60-hours to complete. It includes important practice and background information on anatomy of the heart and physiology, medical terminology, medical ethics, legal aspects of patient contact, laboratory assisting, electrocardiography and echocardiography. Additionally, students will practice with equipment and perform hands on training, which includes introduction to the function and proper use of the EKG machine. Upon completion, students receive a Certificate of Completion and may take the National Certification Exam conducted by the National Center for Competency Testing (NCCT).

The average starting salary of an EKG Technician ranges from \$12.00— \$20.00 per hour.

MASSAGE THERAPY

This is a 500-hour program that covers topics in Anatomy and Physiology, Massage Techniques, Hydrotherapy, Kinesiology and Business. It includes internship hours that prepare students to practice in the field. This program is based on the current requirements to become a California Certified Massage Therapist (CMT). Upon completion, students will receive a Certificate of Completion and will be eligible to apply for certification from the California Massage Therapy Council (CAMTC).

The average starting salary of a Massage Therapist ranges from \$20.00— \$30.00 per hour, and if Self Employed, it may be up to \$100 per hour.

MEDICAL ASSISTING

The Medical Assisting program introduces students to the overall operation of the physician's office. Students are trained to assist the physician in the examination room, to perform routine laboratory procedures, and to handle financial records, correspondence, insurance forms, and other administrative functions. Upon completion, students will receive a Certificate and will be eligible to take the National Certification Exam conducted by the National Center for Competency Testing (NCCT).

The average starting salary of a Medical Assistant ranges from \$12.00— \$15.00 per hour.

MEDICAL OFFICE ASSISTING

The Medical Office Assistant program is designed to prepare students for front office careers in the medical office. The program primarily provides office administrative skills such as computer literacy, office procedures, medical terminology, medical abbreviations, medical law and ethics, pharmacology, insurance and exposure control. Upon completion, students will receive a Certificate and will be eligible to take the National Certification Exam conducted by the National Center for Competency Testing (NCCT).

The average starting salary of a Medical Office Assistant ranges from \$11.00— \$15.00 per hour.

CONTACT US

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